

When the “Deconstruct” activity has been worked through, each person in the group should fill out the matrix below with regard to how they *perceive* their role to be, and without regard for forces or obligations that currently make things as they are.

WAYS TO INNOVATE

In regard to your role, and how it interacts with others in the organization, fill out the chart below with suggestions or changes you would make for your role in order to streamline it, remove pain, or increase clarity. Place each suggestion in the quadrant you think it should go in. Feel free to use extra paper as needed.

	EASY TO IMPLEMENT	HARD TO IMPLEMENT
EASY TO CHANGE		
HARD TO CHANGE		